

Children's Care Hospital & School is not your typical place to work-in fact, only a handful of organizations like Children's Care exist in the world. Our families often tell us they feel lucky to live near an organization that can do so much to help their child.

Working at Children's Care may not be the easiest job you'll ever have, but it just might be the most rewarding. You'll have the opportunity to work alongside the best in the field, helping children with a wide range of developmental and behavioral diagnoses, as well as rehabilitation patients. You'll be well-trained to work with children with special needs, and have the opportunity to advance in your career.

Explore our site to learn more about Children's Care, and consider whether working for us is the right step for you.

Apply today at: <http://www.cchs.org>

Occupational Therapist – Full Time – Rapid City, SD

Occupational Therapist – Full Time – Sioux Falls, SD

Occupational Therapist UPT – Sioux Falls, SD

Benefit Package Includes:

- **Competitive wages**
- **Differential pay**
- **Flexible work schedule**
- **Dental insurance**
- **Health insurance**
- **Life insurance**
- **Short/long term disability**
- **Paid holidays**
- **Accrued leave**
- **Flexible spending plans**
- **Retirement**
- **Tuition reimbursement**

POSITION SUMMARY:

The Occupational Therapist develops, coordinates and implements individual therapy programs for clients with special needs, and develops assigned programs.

DIMENSIONS:

Performs Individual Therapy: 95% of the Work Period

Develops Assigned Programs: 5% of the Work Period

PRIMARY RESPONSIBILITIES AND DUTIES:

*1. Develops and implements individual therapy programs for clients as part of a comprehensive team, in accordance with facility policies and procedures for individualized education or family service plans (IEP's and IFSP's or rehabilitation program.

*2. Evaluates client's needs including: sensory development, fine motor skills, muscle tone, range of motion, muscle strength, visual skills, visual-perceptual skills and activities of daily living. Evaluates in special programs (i.e. seating/positioning, power mobility, UE casting, splinting and assistive technology).

*3. Monitors conditions and maintenance of patient adaptive equipment recommending appropriate adjustments and improvements.

*4. Communicates, consults, and works closely with parents/guardians, other team members, external agencies, and other professionals on therapy programs, goals, progress, adaptive equipment and other recommendations; consults with physicians, primary nurses, and other health care professionals to meet the medical needs of individual clients.

*5. Prepares and maintains therapy records and agency documentation.

*6. Establishes and maintains positive working relationships with healthcare agencies, school districts and other external agencies.

*7. Follows agency infection control policies and procedures.

*8. Prepares and conducts professional in-services and programs as requested and provides leadership and support in specific areas of program development as assigned.

*9. Supervises occupational therapy student affiliations.

10. Performs related duties to include driving company vehicles to assigned locations, maintaining orderliness of assigned therapy areas, identifying needs for equipment and supplies, and completing equipment and supply requisitions.

*Essential functions per ADA guidelines.

QUALIFICATIONS:

Bachelor of Science degree as an Occupational Therapist from an accredited school of Occupational Therapy and current licensure in the State of South Dakota is required. A valid South Dakota driver's license is also required.

Prior Occupational Therapy experience working with pediatric patients is preferred.

PHYSICAL EFFORT:

Requires full range of body motion including the ability to stoop, kneel, reach, stand and walk for extensive periods of time; push, pull and grasp items, finger dexterity, eye/hand coordination, and the ability to assist in lifting patients weighing 50 pounds, using proper body mechanics. Requires corrected vision (including depth perception), and hearing to normal range.

WORKING CONDITIONS:

Work is performed in a variety of environments including the clinic, client's home, school classrooms, contracting agencies, or other healthcare facilities. This position has extensive personal contact with patients, family members, educational personnel, and other healthcare staff when implementing individual therapy programs.

This position has been evaluated as a Level I in accordance with the Occupational Safety and Health Administration (OSHA definition of Occupational Exposure to bloodborne pathogens).

Level I: Positions in this category are required to perform tasks which involve exposure to blood, potentially infectious body fluids, or hazardous waste.

Federal law obligates us to provide reasonable accommodation to the known disabilities of employees, unless to do so would pose an undue hardship. Please let us know if you need an accommodation to perform any essential elements of this position.

This Job Description is intended to describe the general nature and level of work performed. It is not intended to serve as an exhaustive list of all duties, skills and responsibilities required of personnel so classified.

CCHS is an A/A and E/O/E M/F/D/V